



HOW DOES KACF'S WORK IMPACT WOMEN?

ABOUT KACF

The Korean American Community Foundation (KACF) is the first and largest organization in the U.S. dedicated to mobilizing Korean American philanthropy. By the end of this year, we will have invested nearly \$14 million in grants to support programs and initiatives promoting the **economic security** of low-income Korean and Asian Americans.

WHY DOES OUR WORK MATTER?

Korean American women experiencing economic insecurity often navigate it at the complex intersection of race, gender, and immigration status. We address their immediate needs and the root causes of the inequities they face.

Women make up a majority of the people impacted by the programs and initiatives we fund, which include:

- economic empowerment for survivors of domestic violence;
- small business support and development;
- research, advocacy, and coalition-building efforts around race- and gender-based discrimination and violence; and
- social services for immigrants with low-English proficiency, many of whom are senior women.



KOREAN AMERICAN
COMMUNITY FOUNDATION

Investing in effective nonprofit partners: We partner with organizations with a strong record of working with vulnerable populations and whose leadership reflect the communities they serve.

77%

More than **3 in 4** of the organizations we currently fund are **led by a woman**.



Of the organizations led by a woman, **8 in 10** are led by a **Korean American woman**.

Data & research: We invest in data disaggregation, commissioning studies to identify disparities and the unmet needs of Korean and Asian Americans. Two of the national research initiatives we have funded focus on women's issues:

- The State of Safety of AAPI Women (2022)
- Understanding Economic Inequity, the Wage Gap, & Workplace Experiences of AANHPI Women (2024)

71%

of AAPI women reported feeling stressed and/or anxious over the last year due to fear of gender and/or race-based discrimination, harassment, or violence

"I'm proud of the fact that the Korean community is funding REDC, and through that I'm being helped. KACF and REDC, they reached out to me first..."



Mrs. Kim, owner of *Flushing Garden Florist*, has been a client of **Renaissance Economic Development Corporation (REDC)**, a KACF grantee partner that provides direct financing and technical assistance to low-income, minority, women and immigrant small business owners. When she had to close her shop temporarily as part of the pandemic lockdown, REDC reached out to her to ensure that she was able to access the resources needed to protect her business. Through their continued engagement, Mrs. Kim also saw an opportunity to grow her online business, and has been building a new way forward for her flower shop.

Through KACF's support, REDC was able to hire Korean-speaking staff and expand its reach and impact in the Korean small business community.