2026 KACF Chi Family Fellowship

The Korean American Community Foundation

The Korean American Community Foundation® (KACF) was founded in 2002 by a group of Korean American leaders in New York with a simple idea: philanthropy by and for the community. As the largest foundation mobilizing Korean Americans around a culture of giving, KACF has inspired thousands of donors to collectively give back nearly $17 million to strengthen our communities.

Chi Family Fellowship Program

Generously endowed by Youngsuk "YS" Chi and Sung Kim, the Chi Family Fellowship Program invests in cultivating the next generation of nonprofit and social sector leaders. The Fellowship is a 3-month, paid summer position during which you will work with the Capacity Building Team to learn deeply about community issues, build organizational management and leadership skills, and gain the tools to become a civic or community leader. The fellowship is geared towards young Korean American students and future leaders who are passionate about serving the Korean American and Asian American community.

Program Structure

Week 1: **Onboarding and Orientation**
- During the first week, Fellows will develop their understanding of the nonprofit sector and the needs of the Korean American community. This includes opportunities to explore enclaves of our community that are impacted by KACF's work.
- Fellows will also be equipped with skills and tools to excel in any workplace, ranging from strategies to "manage up" to foundational consulting tools.

Weeks 2-10: **Placement**
- *Matched with a KACF grantee partner, Fellows will be immersed in the day-to-day work of the organization while designing and leading a project that supports its growth and development goals.*

Week 11: **Half week for closing and final presentation**
- Fellows will deliver a final presentation to be shared with KACF staff, family, and friends. Contents of the presentation will include highlights of their organization, projects they worked on, and learnings about the sector and themselves.

Eligibility

Internship Requirements:
- Enrolled in an accredited 2 or 4 year college or university and recent graduates
- Proficiency in speaking, listening, and reading Korean

- Must be willing to engage in hybrid work based out of New York/New Jersey area
- Understanding of the Korean American culture and community and/or an interest in learning

Preferred Qualifications:

- Strong interpersonal and communication skills that span across both cultures and across first- and second-generation Korean Americans
- Strong planning and organizational skills, with the ability to think and act both strategically and tactically in developing and implementing projects.
- Self starter and able to work independently as needed.
- Excellent written and verbal communication skills, including an ability to articulate and present ideas effectively

Application Process

Applicants will be required to complete an application form and submit their resume by **January 30, 2026 at 5 pm.**

Following application submission, those selected to move forward in the process will be invited to a first round Zoom interview by **February 13, 2026**. These interviews will be a space for applicants to discuss their motivations for applying and goals for their time as a fellow.

Invitations to final round interviews will be sent out by **March 21, 2026**.

Following the final interviews with KACF leadership, offer letters will be sent out by **March 28, 2026.**

Compensation

Fellows will be paid at an hourly rate of $20.00 per hour. This fellowship is 40 hours a week for the duration of the 11 week fellowship. The Chi Family Fellowship operates on a hybrid work model with in-person days and remote days **determined by the placement site**. All placements will be within the New York City metropolitan area, which includes New Jersey.

How to Apply:
Interested applicants should fill out an application here. **Applications will be accepted until January 30, 2026 at 5:00 pm**.